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From

Director of Research,
Guru Angad Dev Veterinary and Animal Sciences University,
Ludhiana.

To

Sh. Amrik Singh,
Ex-Senior Assistant,
House. No. 1128,
Near Sumail Gurdwara Sahib,
V.P.O. Dhandari Kalan,
Ludhiana.

Memo.No. GADVASU/DR/13/ 3526- 40

Date: 5- 11- 13

Subject (i) Fixation of pay in New Revised Scales w.e.f. 01.01.2006.

(ii) Counting/Adding of past services etc.

(iii) Payments of Retirements Dues in New Revised Scales w.e.f. 01.01.2006.

(iv) Implementing pension with the effect of 1/8/2010.

In response your Speed Post letter dated 15/10/2013 receipted vide no. 3531 dated 21/10/2013 in the office of Vice Chancellor, GADVASU, Ludhiana which has been forwarded to this Directorate on 21/10/2013. While going through the contents of the letter it has been noticed that you have still been raising the same points which have been already answered to you with facts and figures as per record available with the Directorate however the points wise reply for the points raised in your letter is again submitted for your kind information.

Sr. No.	Query of Sh. Amrik Singh, Ex-Sr. Asstt.	Reply to the query of Sh. Amrik Singh, Ex-Sr. Asstt.
1.	Counting/Adding of six year service (Animal Attendant) under Section: 10 the Punjab State Commission for Schedule Castes, Act 2004.	Sh. Amrik Singh joined the Department of Vety. Surgery & Radiology as Animal Attendant and worked on this post w.e.f. 06.01.1970 to 24.12.1975 and he resigned from this post. He was appointed fresh on the post of Clerk and joined on 01.02.1977 on the stop gap basis. Hence there is gap of service w.e.f. 25.12.1975 to

		31.01.1977. Therefore there is no question of counting adding of six years service for which he was already been intimated by this office Memo No. 6355-61 dated 03.09.2007.
2.	ACP 4,9,14 yearly increment arrears to be paid to me as early as possible.	Sh. Amrik Singh has already been paid arrear of ACP scheme on the completion of 4 years of service amounting to Rs. 9836/-
3.	14 months salary w.e.f. June 2009 to July, 2010. My Medical leaves/Medical certificates (advised rest) are lying in the office of Director of Research, GADVASU to release his 14 months salaries in NEW REVISED SCALES w.e.f. 01.01.2006 under the Punjab Govt. rules.	He remained willfully absent from duty w.e.f. 09.06.2009 to 27.07.2010. A number of communication were made for remaining willfully absent and for this gross misconduct, but to no effect. Thus, his period of absence was treated as EOL vide order Endst. No. 11505-512 dated 26.07.2010.
4.	Annual increment Aug, 2009. Kindly add it with my salary and its arrears to be paid to me as early as possible.	His annual increment which was due on Aug, 2009 could not be implemented due to the reason that he remained willfully absent from duty for such a long period as mentioned in point no. 3
5.	Promotion under Reserve Quota (Scheduled Castes Community) under Punjab Govt. rules	Sh. Amrik Singh, Ex-Sr. Asstt. Was not promoted due to the adverse remarks recorded in the Confidential Report.
6.	Leave Encashment. Kindly release & paid to me as early as possible as I am retired on 31.07.2010 after superannuation.	He has been paid leave encashment amounting to Rs. 2,08,168/- vide cheque No. 900874 dated 10.11.2010.
7.	Gratuity. Kindly release and paid to me as early as possible as I am retired on 31.07.2010	Gratuity paid to him amounting to Rs. 391947/- vide cheque no. 752906 dated 22.12.2010
8.	Contributory Provident Fund-A/C No. 10551. Kindly release and paid to me as early as possible please.	Contributory Provident Fund paid to him amounting to Rs. 762806/- vide cheque no. 804797 dated 24.02.2011.
9.	Dearness Allowances fix with the salaries as per Punjab Govt. rules.	He has been paid dearness allowances as per Punjab Govt. rules
10.	Pension	He has not opted for pension but

		opted for CPF and is not entitled for pension as per University rules.
11.	Fix Medical Allowances w.e.f. March 2012	He has been paid till date.
12.	Expenditure on Speed Post and Tension	No Comments (As advised him so many times to desist from writing unnecessary correspondence, your genuine grievance if any be settled amicably with this Directorate.)
13.	Total Service	Reply given at Sr. No. 1

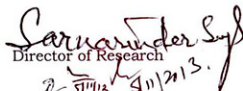
It is regretted to note that in spite of bringing the facts of the case in your knowledge, you, still go on making of unnecessary correspondence with the higher authorities without any cause and reason. It is adversely affecting the reputation of this institution which is merely not at fault.

To make the whole process easily understandable, this Directorate has constituted the committee of five members on 5/7/2012 and requested your good self to come before the committee alongwith two members of your choice who are acquaintance with the office workings to see for themselves that all your retiral benefits have been paid to you as per government guidelines and university rules and regulations. Here in also you have failed to come before the committee along with your representative to settle your any type of grudge for your continuous complaints against this Directorate.

You are well aware that you have filed a case in the industrial Tribunal in the District Court of Ludhiana for your above mentioned so called dues against this University. The Hon'ble court has decided the case infavour of the university. It is strange to note that even during the pendency of the court case you have not bothered to wait for the decision of the court but go on writing unnecessary letters to the higher ups as well as to this Directorate. This Directorate has no grudge against you if anything is due on the part of this Directorate. It is duty of the official concerned working in this Directorate to clear the pending dues as per procedure at the earliest. However, 3rd

installment i.e. 30% arrear for all employees on account of revision of pay scales w.e.f.1/1/2006 will be processed as and when Punjab Government/ GADVASU, passes necessary orders in this regard.

It is once again submitted for your knowledge that all your dues/retiral benefits have been paid to you as per prescribed rules and regulations. You are humbly requested not to indulge in unnecessary correspondence as it well be in your own interest.


Director of Research
2-5/11/13 9/11/13
5/11/13

Cc:

- I. Hon'ble Chief Minister, Punjab, Chandigarh.
- II. Hon'ble Chief Secretary, Room No. 28, 6th Floor, Punjab Civil Secretariat, Chandigarh.
- III. Hon'ble Minister for Animal Husbandry, Fisheries, Dairy Development, Welfare of Punjab, Chandigarh.
- IV. Hon'ble Speaker Legislative, Assembly-Punjab, Chandigarh.
- V. Hon'ble Commissioner Deptt. of Revenue-Patiala, Patiala.
- VI. Hon'ble Chairman, Punjab State Commission for Schedule Castes.
- VII. Hon'ble Chancellor-cum-Governor of Punjab-Chandigarh.
- VIII. Hon'ble Supdt. of Police (C.B.I.), Central bureau Investigation, Sector 30-A, Chandigarh. (U.T.)-160030.
- IX. Hon'ble Deputy Supdt. of Police (Vigilance), Flying Scoot-Patiala Near 12 Dari/Near Circuit House, Patiala.
- X. Hon'ble Deputy Commissioner, Ludhiana.
- XI. Hon'ble Police Commissioner, Ludhiana.
- XII. Secretary to Vice – Chancellor, for the information of Vice Chancellor, GADVASU, Ludhiana.
- XIII. The Registrar, GADVASU, Ludhiana.
- XIV. The Comptroller, GADVASU, Ludhiana.
- XV. The DSW-cum-Estate Officer, GADVASU, Ludhiana.